

## BALANCED AND RESTORATIVE JUSTICE SUMMIT LEADS TO .... BARJ CHARGE!!

Our State Capitol was a fitting host to the recent **Illinois Balanced and Restorative Justice Summit** which attracted national BARJ leaders and more than 140 enthusiastic justice system professionals and community representatives from across the state. The Summit was held September 24-26 and provided participants an opportunity to share experiences and ideas for developing strategies to advance statewide implementation of BARJ practices.

### BACKGROUND

With the enactment of Juvenile Justice Reform Act on January 1, 1999, Illinois formally proclaimed its endorsement of the principles of Balanced and Restorative Justice. Since 1999, numerous departments and organizations representing the justice system and community groups have incorporated BARJ principles in servicing offenders and at-risk youth. Within our ranks, IPCSA continues to offer support and encouragement as evidenced by the *Operation Restorative Justice* theme selected for the Fall 2002 workshop. At that conference, President Linda Van Dyke noted that our profession must recognize the offender is not our sole focus of our work and “to have the most impact we must bring offenders’ families, victims, court stakeholders and communities into the equation”.

Yet, despite the promise

BARJ offers, practitioners in the justice arena have commented that its implementation throughout the state seemed to be sporadic and inconsistent. This observation was consistent with research conducted by the Illinois Criminal Justice Information Authority (ICJIA). Sensing the need to develop a more effective statewide implementation strategy, a diverse array of juvenile justice practitioners met in Bloomington at the end of 2002 to discuss this concern. A planning committee was formed and a



(Continued on page 3)

# PRESIDENT'S MESSAGE

---

Dear Colleagues:

As I write this I am excited about events taking place in Illinois that will alter the face of our profession. Implementation of the juvenile risk tool YASI is in its second phase. YASI offers a new framework for assessment while emphasizing the importance of effective case planning and promoting offender change. Juvenile basic training has been redeveloped to reflect current knowledge in community corrections. Adult basic training will undergo a parallel transformation.

Illinois is one of two states recently selected to receive technical assistance from the National Institute of Corrections to implement evidenced based practice in adult services. This new initiative, the four-year "What Works" process already unfolding in five departments, and the Juvenile Detention Alternatives Initiative put Illinois in the spotlight nationally.

Another highlight of recent months is the Illinois Restorative Justice Summit held in Springfield in September. Individuals from stakeholder groups in and outside of the governmental justice system met under the guidance of nationally known facilitators including Mark Carey, Dennis Maloney and Dee Bell. Work groups met to discuss and plan for deeper, more widespread implementation of restorative justice practices. The summit was a unique experience and raised attendees' awareness of the importance of human, respectful connection and community healing.

My thanks to all who helped make the fall IPCSA conference a success. I am especially grateful to the Executive Board, Program Chairs, vendors and the Peoria County Host Committee. I wish to thank as well, the departments who sent staff to provide workshop presentations. These contributions by officers from the field are appreciated more than you know. Congratulations again to the recipients of the 2003 Awards! Your leadership helps our profession grow.

My thoughts are with all of you in the field as you meet the new and old challenges of our profession. Embrace the opportunities that face us. Together, we are powerful.

Best wishes for the upcoming holidays! Enjoy life, friends, and family to the fullest!

Regards,

Linda Van Dyke  
IPCSA President

---

## INSIDE THIS ISSUE:

<b>BARJ Charge</b>	<b>Front Page</b>
<b>President's Message</b>	<b>2</b>
<b>Committee Reports</b>	<b>4-8</b>
<b>Sandy DeNicholas, 2003 Youth Officer of the Year</b>	<b>8</b>
<b>From Experience: Sex Offender Supervision Part VI</b>	<b>9-11</b>
<b>2003 Award Recipients</b>	<b>12-13</b>
<b>IPCSA Membership Application</b>	<b>6</b>
<b>IPCSA Contact Information</b>	<b>15</b>
<b>Future Training Conferences</b>	<b>Back Page</b>

## BARJ CHARGE!!

*(Continued from page 1)*

plan was devised to sponsor an Illinois BARJ Summit which would bring together key stakeholders from the justice system and community groups and at the same time provide representation from all regions of Illinois.

Eight “interest areas” representing key elements from the justice system and community were identified (law enforcement, victim issues and advocacy, offender issues and advocacy, schools, community/faith-based programs, judiciary/prosecution/defense, probation and court services, and corrections and parole). To provide proportional state representation, five key state regions were identified (North, Central, South, Cook County and Collar Counties). Over 100 individuals knowledgeable about and experienced with BARJ who matched both an “interest group” and one of the five regions were identified and invited to participate in the Summit.

Primary funding (via JAIBG) and technical assistance was largely provided by ICJIA. Valuable support also came from the OJJDP- funded BARJ Project at Florida Atlantic University which helped identify and provide eight national leaders who helped facilitate workgroups. Additional grants and support came from Annie E. Casey Foundation, Office of the State’s Attorney’s Appellate Prosecutor, Lutheran Social Services of Illinois, AOIC, and our own IPCSA.

### SUMMIT HIGHLIGHTS

As part of the welcome session, more than 120 participants from across the state witnessed Illinois Supreme Court Chief Justice Mary Ann McMorrow present three state leaders with a “Champions for Balanced and Restorative Justice” award. Receiving the award were former state senator Carl Hawkinson, state representative Tom Cross and Cook County State’s Attorney Richard Devine who all played key roles in sponsoring and advocating for the passage of the Juvenile Justice Reform Act which incorporated the BARJ philosophy as it’s purpose and policy. Catherine Ryan, Juvenile Justice Bureau Chief with the Cook County State’s Attorney’s Office also received an award for her steadfast and inspirational leadership. Nationally recognized BARJ trainer Dennis Maloney and Ms. Ryan each delivered keynote addresses at the opening session. Ms. Ryan spoke on “The Illinois BARJ Experience” and Mr. Maloney discussed “Why BARJ? An Evidenced-based, What Works Perspective”.

Presenting a keynote address on the second day was Dr. Howard Zehr, internationally known writer, lecturer, and teacher in the field of criminal justice who spoke on “Why BARJ? A Moral, Ethical and Spiritual Perspective”. He is considered to be one of the founders of the current restorative justice movement and has authored the movement’s groundbreaking book [Changing Lenses: A New Focus on Crime and Justice](#).

### WORKGROUPS

Through participation in both an “interest area” and a regional group, individuals were encouraged to discuss strategies to improve the understanding and implementation of BARJ within their job, organization and region.. Participants were asked to explore and discuss: 1) What is the current level of BARJ knowledge and its implementation in their area of interest and region; 2) What is the vision each interest area and region has for incorporation of the BARJ approach and; 3) How can the vision for BARJ in each

interest area and region become a reality?

Workshop discussions reflected both the frustrations associated with implementing systemic and organizational change as well as the hope BARJ represents for developing a justice system that is more inclusive and responsive to the needs of victims, the community and the offender. In the probation and court service group, it was noted that public safety is best served in the long run not by “isolating the offender” but by encouraging meaningful change of the offender which involves developing competencies, promoting accountability to the victim(s), and involving the community.

For systemic statewide change to occur, many challenges were addressed by the probation and court service group. For example, how we as a profession (and association )can:

- Facilitate the justice system being more sensitive to victim concerns and issues;
- Recognize that BARJ is not a stand-alone program but a philosophy to be incorporated into everyday practices;
- Campaign to educate the public and key leaders;
- Create opportunities for greater dialogue on BARJ practices with judges, attorneys, law enforcement, community groups etc.;
- Share successful best-practice programs that emphasize BARJ practices (i.e. community panels, mediation, conferencing, victim impact panels, etc.);
- Increase staff training at all levels to emphasize BARJ principles;
- Create more opportunities for victim awareness and community service programs;
- Develop new forms and measurement standards which reflect restorative justice practices; etc.

At the end of the conference, the five regions reported back and outlined “new” efforts that will be undertaken to advance BARJ practices. Clearly, an energy and enthusiasm for restorative justice was evidenced among many of the participants. The question arises: “How can the demonstrated energy and enthusiasm for BARJ evidenced among summit participants be sustained and channeled into long-term meaningful restorative based practices across the state?” Several of the regions have reported that since the Summit, efforts are continuing through increased dialogue and planning in their region. Members of the Summit planning committee are continuing to discuss next steps.

For more information on the Summit or to share ideas about BARJ in Illinois, please contact:

- Sally Wolf, Director of Court Services, Ford County  
(217) 379-2221
- Chuck Michalek, Cook County Juvenile Probation  
(312) 433-6639

Written by

**Chuck Michalek**  
**Cook County Juvenile Probation**

# COMMITTEE REPORTS

## Representative Committee

### ATTENTION DETENTION

As the Representative Chair of IPCSA I work on behalf of the Association's 17 committees as a liaison to the Executive Board. It is an honor to work with the 29 committee chairs and over 250 committee members of IPCSA as they work to achieve the goals of the Association. Many of these hard working professionals involved in committees are the current and future leaders of both IPCSA and of our profession.

The Executive Board would like to thank Steve Bowker of Madison County and Steven Kossman of Peoria County who have completed their term as Co-Chairs on the Detention Committee. We appreciate their hard work on behalf of the Association. At the time that this is being written, we are looking for two Chairpersons to take over as co-chairs of the Detention Committee. Anyone interested please call me.

On behalf of the Executive Board I want to thank each committee member for their continued hard work for the Association. I encourage anyone interested in becoming more involved in the Association to join a committee. You may join a committee by calling the committee chair or by calling me at 847-377-3646.

Frank Morelli

## Election Committee

### CONTRATULATIONS! to Newly Elected Officers

Elections for the three IPCSA Executive Board positions were held at the fall conference in Peoria. The Association membership elected the following individuals to the Executive Board:

- |                             |                                  |
|-----------------------------|----------------------------------|
| •Secretary:                 | Sandra DeNicholas, DuPage County |
| •Region I Representative:   | Ed Swies, Cook County            |
| •Region III Representative: | Mike Bruner, Sangamon County     |
| •Treasurer:                 | Mike Carey, Champaign County     |

Also Lori Long of Macon County was appointed to complete the term as Region II Representative in place of Liz Sheehy.

Please contact any Executive Board member regarding issues concerning our Association. Your ideas and concerns are important to the Board and our profession.

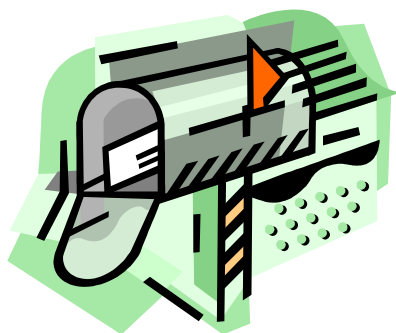
In the Fall of 2004, the positions of Region II Representative, Statewide Representative and President-Elect are open for election. If you are interested in running for one of these positions, please contact any Executive Board member.

*Dear President Van Dyke and Association Membership:*

*I want to take this opportunity to thank the membership of the Association for their support in my election as Region I Representative to the Executive Board of our Association. I feel privileged to work with the many dedicated individuals of our Association. Our Association continues to be a leader in the criminal justice field due to the many outstanding efforts from the members of IPCSA.*

*I also want to thank Linda Van Dyke for honoring me and my fellow Executive Board members with the Darrel O. Smith President's Award at the Fall Conference. I was taken completely by surprise and overwhelmed by the recognition. I look forward to working with the newly elected Executive Board members and the entire membership in achieving the goals of our Association and profession.*

*Respectfully,  
Ed Swies  
Region I Representative*



### The Offices of JOHN F. MCCABE and Legislative Consultants of IL, Ltd.

have moved to  
5151 N. Harlem Avenue—Suite 305  
Chicago, IL 60656-3611  
773/631-9560—voice  
773/631-9567—fax  
Johnmccabe@att.net—email

**M  
O  
V  
E  
D**

## Substance Abuse Committee

The Substance Abuse Committee thanks the Association for another well run conference in accommodations, workshops, and entertainment. The many informational handouts displayed at the conference are also available in bulk for your office information trays. Contact Tracy Burke Bureau County for availability. Our annual silent auctions and goodies was once again a success with portions of the proceeds to go to AAIM.

The 3-D month contest packets were passed out to all counties in attendance at the conference. If your county did not receive one, contact committee co-chair Tracy Burke. **Get your ideas rolling for this year's contest!** It will be in December and judging at the spring conference in Springfield, IL in 2004. Good Luck!

Please come join the Substance Abuse Committee and become an active participant in the IPCSA. We meet at all conferences as well as meetings throughout the year. Our upcoming meetings are:

12/03/03 ISU Student Union Bone Center (Prairie Room) 10:00 a.m.  
02/18/03 ISU Student Union Bone Center (Prairie Room) 10:00 a.m.  
03/24/04 2004 Fall Conference Springfield, IL  
06/16/04 Campaign County Probation office Courthouse 10:00 a.m.  
09/01/04 Fall Conference Chicago, IL

If you need more information contact Tracy Burke 815/872-8951, Judi Nystrom 217/785-0413, or any committee member.

**Coming Spring 2004... "CLUB DRUGS"**  
presented by **Sgt. Mike Ross**  
Illinois State Police

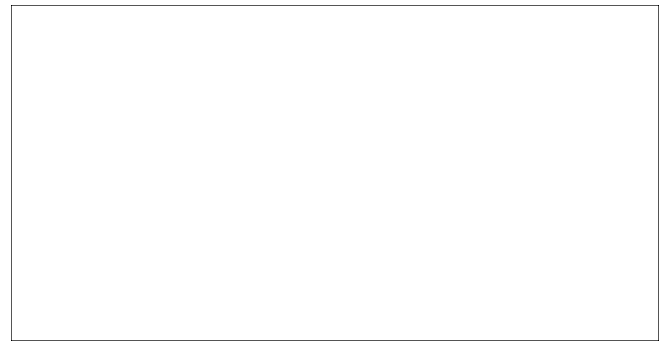
## Committee for Gender Responsivity

### *Celebrating WOMEN in History*

The Gender Responsive Committee would like all members of IPCSA to join us in celebrating "Women in History Month," during the Spring Conference in March 2004. The committee has made several plans for the upcoming conference to recognize women achievements throughout history, and to inspire the next generation. The committee is currently seeking possible vendors or businesses that may be willing to donate gender responsive items to be displayed or purchased during the Spring Conference. The committee also plans to submit a proposal to the Program Committee in an effort to locate presenters or speakers that would deliver training and promote gender awareness.

For more information about this committee, please contact the chairs: **Toni Davis** (Kane County) 630 406-7182, **Kristen Garfield-Gentile** (AOIC) 312 793-3250, or **Tracy Phillabaum** (Dupage County) 630 681-2604.

## Membership Committee



New members with President Linda Van Dyke

The New Member Reception had a new look at the fall conference in Peoria, IL. The reception, now referred to as the New Member Committee Orientation Reception, will continue to be sponsored by the Membership Committee and will serve as an opportunity for IPCSA's new members to meet the Association's Executive Board and committee chairs. Many thanks to **Rose-crance Health Network** for sponsoring the spring reception and for their welcoming gifts.

In the continuing effort to promote and highlight the Association and its activities, committee members will be developing a video comprised of footage from various upcoming functions and events. The newly designed IPCSA Informational Brochure is available now by contacting any committee member.

The committee's "Student Sponsorship Program" welcomed intern Travis Stear from Peoria County and intern Kathy Mehrzad from Tazewell County.

The interns, accompanied by committee members, visited with the exhibitors, attended training workshops, and were introduced to many IPCSA members. Best of luck to both Kathy and Travis as they look toward careers in the field of probation and court services.

*It was beneficial to be around other people who are in probation and hear some of their experiences*

Kathy Mehrzad  
Intern, Tazewell County Adult Probation

If you are interested in joining the membership committee or becoming a member of the Association, please contact Ken Burns at 815/772-5276 or Nicholle Deppe at 618/258-0021.

*I attended the "lying and denying" workshop which I found very stimulating*

Travis Stear  
Intern, Peoria County Probation and Court Services

## Resource Committee

### Vendor Support

A total of 21 vendors exhibited at the Fall Conference in Peoria. First time vendors attended the fall conference along with those vendors who have supported IPCSA consistently throughout the years.

A wide range of probation-related services available from across the state and surrounding states were on display at the conference. Conference participants were afforded an opportunity to interact with the vendors before and after the training sessions, as well as, at the New Member reception held on Wednesday evening in the Civic Center.

All vendors pay an exhibit fee to display at the conference, which generates revenue to support IPCSA. In addition to paying the exhibit fee, Riveredge Hospital and Arrowhead Ranch sponsored a training workshop and breaks were sponsored by Riverside Resolve Center, iSECUREtrac, Varian Inc., and Streamwood Behavioral Health Center. Your support and sponsorships are greatly appreciated.

The Resource Committee encourages the IPCSA membership in supporting our vendors by using their services when needed and appropriate. The vendors who participated in the Fall Conference include:

ADT Offender Monitoring	Gateway Youth Care
1 Step Detect Associates	Solution Specialties, Inc
Arrowhead Ranch	Gibault, Inc
Phamatech, Inc	Streamwood Behavioral Health
BI, Inc	iSECUREtrac
Riveredge Hospital	Trent Safety Services
The Children's Campus	The Mill
Riverside Resolve Center	Varian, Inc
Gateway Foundation	Norman Sleezer Youth Home
Rosecrance Health Network	Youth Farm, Inc
Onarga Academy	

The Resource Committee extends a big thank-you to Cay McCrea, DeKalb County Court Services, for making the vendor table signs and posters. For information about joining the Resource Committee or for more information about the vendors, please call co-chairs Margi Gil-mour @ (815) 895-7193 or John Owens @ (630) 232-5805.

## Domestic Violence Committee

This committee is already hard at work planning training workshops for the 2004 spring and fall conferences. Topics include an Administrative Office of the Illinois Courts sponsored workshop delving deep into the topics of domestic violence case supervision and victims issues. Additional workshops include supervising the ever increasing caseload size, gay and lesbian domestic violence, and safety strategies in the office and in the field. Considerable interest in alternative supervision strategies is a "hot-button" topic, especially as our profession faces even higher caseloads and department budget cuts.

A statewide survey is being considered to compile information on the types of assessments currently being used throughout the state and their effectiveness.

Thanks to Dan Horan from Lake County on a great article published in the June 2003 *Outlook*. Future articles are planned beginning with the topic of group reporting for DV cases.

Association members interested in being a part of the Domestic Violence Committee can contact co-chairs Joni Gilbertson at 309/467-3532 or Linda Hart at 773/869-6056.

## Victim Concerns Committee

The Victim Concerns Committee members from 18 counties and 18 circuits continues to expand the support network of officers and others outside probation and court services who are committed to promoting an awareness of victims' experiences and priorities. We share frustrations and strategies for overcoming them. We share and offer to all departments ideas regarding programs that engage victims and offenders in dialogue, ways of improving victims' access to and participation in the justice process, ways of improving offenders' awareness of the impact of their actions on others, and ways of improving our support of victims (especially our restitution collection efforts). Surveys that monitor state-wide progress regarding responsiveness to victims and a state-wide directory of departmental victim services and programs are continuing projects. The next of our quarterly meetings will be in the McLean County Law and Justice Center in Bloomington from 10 a.m. to noon on January 15th. If you're interested in becoming a part of our working group, contact Ron Elias in McHenry County, (815) 334-4408, or Gary Balgemann in DuPage County, (630) 682-7521.

## Day/Evening Reporting Committee

The newly developed Day/Evening Reporting Committee hosted its second committee meeting at the IPCSA Fall Conference in Peoria on September 9, 2003. Several counties have contacted the committee for information about starting new programs. The committee is in the process of developing a survey that will help us to discover "what works" in the various types of Day/Evening Programs in Illinois. Terry Lynch from Rock Island County is coordinating this project. The information will be valuable to all reporting programs in Illinois.

Other members are working to develop a mission statement. Theo Carter with the Administrative Office of the Illinois Courts has been at the front of this important task. A training group has also been established. They will investigate, evaluate and originate programs that will teach skills needed for successful programs. The members are Pat Hayden, with Dupage County, Theo carter, with AOIC and Mike Hovey, with Sangamon County.

Barry Bass, of Bass Criminal Justice Consulting, has offered his help to locate a clearinghouse of research publications. We would like to invite any interested members to contact us and become a part of this dynamic committee. For more information, you may contact the following committee members: Ben Manley, 217-747-8052 (Sangamon County) or Terry Lynch at 309-558-3786 (Rock Island County), Grace Seggebrunch 815-937-2970 (Kankakee County) Theo Carter 217-785-7591 (A.O.I.C.).

Our next meeting will be on January 12, 2004 at 11:00 am in Bloomington, IL.

## Sex Offender Committee

The sex offender committee last met at the fall conference in Peoria. The committee has been watching the development of the SOMB legislation (HB 3556) as it has moved from the legislature, to the Governor, and back to the legislature.

We have also shared with the executive and legislative committees our interest in HB 3555, the so-called Lifetime Supervision Bill, that is scheduled for public hearing during October and November.

We are already in the planning stages for the sex offender workshop at the spring conference. Topics include interviewing skills for probation officers and specialized training for therapists.

The next meeting is scheduled for Friday, January 16, 2004 2 10:00 am to (?). We will meet in the upstairs lunchroom at the Bone Student Center at ISU in Bloomington.

There may be a SOMB Pilot Project meeting following the committee meeting.

## Pretrial Services Advisory Committee

The Pretrial Services Committee met at Bloomington on the campus of Illinois State University this past August. The meeting was well attended with eight pretrial counties represented. Among the topics of discussion, was the idea of a Pretrial Specific Basic Training. The committee agreed that the training would be useful to Pretrial practitioners and would also be educational and informative to the standard probation officer. Since the meeting, co-chair Keith Coopridier of Lake County has made contact with the Pretrial Resource Center in Washington DC and is exploring possible future training by that agency as well. An IPCSA conference training was also discussed at the committee meeting held at the IPCSA fall conference at Peoria.

Additionally, the Administrative Office of the Illinois Courts (AOIC) has been contacted to explore the "Pretrial Basic" idea. The AOIC was very open and receptive to the idea, recognizing the deficit of pretrial education within the basic training curriculum. Some further surveying and statistical gathering will follow by the committee with potential recommendations to the AOIC regarding the identified training needs.

Recently, Keith and Anita have organized and coordinated e-mail contact with the committee members. Information has been successfully shared with the committee and feedback is received in a timely manner. This modification in communication has assisted the committee in moving forward at a much faster pace than ever before. By making personal contact with all of the Pretrial practicing counties in the state, new members have surfaced and interest has been sparked among others who were not familiar with the committee's agenda in the past. The committee continues to grow and flourish.

If anyone is interested in receiving information regarding committee activities please contact Anita Mendenhall at [Amendenhall@probation.co.macon.il.us](mailto:Amendenhall@probation.co.macon.il.us) or Keith Coopridier at [Kcoopridier@co.lake.il.us](mailto:Kcoopridier@co.lake.il.us). We welcome any thoughts or ideas coming from our peers and coworkers.

Anita Mendenhall and Keith Coopridier

# COMMITTEE REPORTS

## Program Committee

### Spectacular Fall 2003 Workshop Lineup

The Fall 2003 Conference in Peoria was successful and I trust everyone attending got their exercise running from the hotel to the civic center each day. The workshops were superb, with a number of them being presented by Illinois probation and court services staff. The attendance for this conference was excellent considering budgetary constraints. Workshops were well attended and well received. Thank you to all circuits who allowed their staff to create and present these fine workshops.

After a day of committee meetings and workshops on Wednesday, attendees took the opportunity to attend the New Member Reception. Thursday offered a broad and varied schedule of workshops followed by a special evening at the Annual Awards Banquet honoring very deserving members from across the state receiving recognition for their work in the field of probation and court services.

On behalf of the Program Committee, many thanks go out to all those from Peoria County Probation and Court Services who hosted this conference. What a wonderful and efficient job they did. The Program Committee is keenly aware of the hours of prep time it takes to make a conference happen and it flowed smoothly and efficiently as a result of Peoria County's hard work and planning. Special thanks go to Steven Kossman, Kara Grove and Christine Frey. Their raffle efforts along with the Green Chevrolet's "Hummer for a week" raffle netted a record amount of money for the Center for Prevention of Abuse in Peoria County.

Special thanks also go to the Program Committee members, who work so diligently between conferences to coordinate all of the workshops held at each conference. **Thank you to all!!**

The Program Committee welcomes suggestions for workshops and new members. Feel free to contact a Program Committee member from your circuit or Program Committee Co-chairs Jody Blair or Sarah Spang.

**The Spring 2004 Conference is fast approaching — mark your calendars!**  
**March 23-26, 2004**  
**Renaissance Springfield Hotel**

## CONGRATULATIONS—SANDY DENICHOLAS

This is a double award year for Sandy DeNicholas. She received the IPCSA President's award and recently received the 2003 Youth Officer of the Year award from DJOA. Anyone who knows Sandy and her work ethic can appreciate why she received this award. For those of you who have not had the opportunity to work with her, using the words of her co-worker Dave Nix, this award recognizes:

- Her service for DJOA. She has participated in committees, assisted in annual training and general monthly meetings. For the last few years, Sandy has been the organization's secretary which is an integral position for the board. She created fliers, maintained the membership data base, acted as a contact person for general questions, facilitated the brochure for the annual conference and communicated with board members.
- Her work as a probation officer. In 2000, Sandy was promoted to a senior probation officer which is a leadership position in the juvenile division. She is currently an investigator responsible for writing sentencing reports for the court that focus on attitude, orientation, risk and need, providing recommendations for sentencing. She facilitated training and participated on many committees on the topics of officer safety, assessments, policies and casework interventions. She is also involved in the training and mentoring of new employees. She is valued by her by her peers and is continually consulted on questions about casework and investigations.
- Her participation in IPCSA. She currently holds the office of Secretary, appointed by the executive board in November 2002. During her service with IPCSA, she has held the positions of representative and participated in various committees which developed a website, enhanced newsletters and audited finances.

Sandy strives for excellence at the local, county and state levels, addressing current issues and challenges. We are lucky to have someone of Sandy's caliber working in the juvenile division and applaud her accomplishments.

# FROM EXPERIENCE

## SEX

# OFFENDER SUPERVISION

By Scott Summers

## Part VI

You may have noticed I took a little break from submitting an article for last issue. Between finishing up a Masters program and the significant amount of work put into the SOMB Pilot Project I simply ran out of time.

Kudos to Dan Horan for his informative article on Domestic Violence.

A brief update on The Sex Offender Management Board (SOMB) is in order. The legislative package passed both the House and the Senate with overwhelming support. The Governor has, however, sent it back to the legislature for approval of amendatory language that has to deal with the current lack of funds to mandate some of the programs. It does not weaken or strengthen the meat of the legislation dealing with the standards and guidelines. It does, however, address the probation service fee controversy. The Governor is seeking to raise the monthly maximum fee to \$60.00. This applies to all offenders. The first \$50.00 would go into the normal fund for services for all offenders and the additional \$10.00 would fund the SOMB. SOMB's proposal is to use these funds to subsidize services for offenders such as polygraph examinations and specialized evaluations and treatment. Opponents, rightfully complain that offenders across all offense spectrums should not be required to pay for services exclusively for sex offenders. It seems to this author that this is a controversy that could have been easily avoided if both sides had considered a collaborative approach. Here's what one author says about collaboration. Blank et.al. (1992), "It is the effort to enhance the capacity of another that makes collaboration work. It is characterized by:

1. mutual beneficial and well defined relationships
2. common goals decided by all those involved
3. jointly developed structure, shared responsibility, and many levels of communication
4. comprehensive planning
5. mutual authority and accountability for success; and
6. sharing of resources and rewards

There was a point to introducing the executives of the IPCSA to the chairman of the Sex Offender Management Board. It is unfortunate that the opportunity was passed over. The lesson to be learned here is that it takes great effort to be truly collaborative and it is definitely a two way street. Either party could have reached out in an attempt to negotiate a more mutually beneficial solution. With an issue as important as management of dangerous offenders it is imperative that **we all** find ways to work together toward the goal of "**NO MORE VICTIM'S**".

I would be remiss if I didn't give credit to the executive, legislative and sex offender committees for recognizing the potential impact of the "Lifetime Supervision Bill". This one has implications way beyond just sex offenders and deserves our attention and involvement in the legislative process. We need to take a leadership role and I have confidence we will.

### Objective testing

In past articles we have discussed the "containment approach to sex offender management", the "guidelines for sex offender evaluation and treatment, the creden-

tials of professionals who provide those services", "special populations with a focus on juvenile offenders", and the "SOMB". I have promised more information on special populations including the mentally handicapped and female sexual offenders as well as more information on objective testing measures. Since I possess more research and information on the latter it will be our topic for this issue.

One of the biggest challenges facing all of us charged with the responsibility of evaluating, treating and managing convicted sexual offenders in the community is validating their self-reports in terms of both past and present deviant sexual fantasies and behaviors. Experienced probation officers and clinicians have long searched for effective ways to measure the accuracy and completeness of information given by sexual offenders. Objective measurement tools are the technologies implemented for that purpose. They include: penile plethysmography, Abel Assessment for Sexual Interest, and polygraph

Some of us who are less knowledgeable tend to think of these tools as measuring the same things, however, each is designed to measure different aspects of the clients sexual orientation, sexual interests and past and present behavior. The similarity lies in that they each measure physiological response to stimuli.

The following descriptive information is taken from Managing Adult Sex Offenders, English et al. (1996) Sexual Offender Risk Assessment Methods and Admissibility as Expert Witness Evidence, Sachsenmaier and Peters (2001) and data collected from the internet, from journals and other professional sources.

*(Continued on page 10)*

# From Experience: Sex Offender Supervision

(Continued from page 9)

## Plethysmography

Plethysmography also known as Phalometric Testing is designed to measure an offender's "deviant arousal, interests, and urges." Reducing these factors in offenders is a major goal of specialized treatment and community supervision. In order to measure these factors male offenders are connected to a penile plethysmograph and exposed to a wide range of deviant and normative visual and auditory stimuli. The client's erection response is electronically transmitted from a gauge that measures changes in circumference or volume of the penis to either a computer or graph paper. From this data evaluators report the presence or absence of deviant arousal by measuring the responses to deviant themes with the responses to normative themes.

What is learned through this procedure is the identity of any special sexual preferences for young girl or young boy sexual partners, any preference for violence or the threat of violence, fetishes, paraphilias and other high-risk behavior indicators. **It does not provide insight into the guilt or innocence of any offender and should never be used as a sole evaluation method to determine propensity to commit sexual crimes. As with most objective test measures there is not enough peer review to pass the Frye standards for admission as Scientific Evidence.**

The data can, however, be used by community corrections officers and treatment providers to devise supervision and treatment plans that target more directly the clients needs. It can be used to:

- challenge an offender's defense mechanisms and denial about his/her deviant sexual arousal and behavior
- provide pre-treatment baseline data on arousal patterns and can direct corrections officers and treatment providers to design monitoring plans tailored to that offender's high-risk arousal patterns.
- assist the offender in preventing re-offense. The plethysmograph is a biofeedback instrument that can help offenders recognize and control their own deviant behavior. (This is done in conjunction with various behavioral techniques that are taught to offenders in the course of behavioral therapy.)
- provide a mechanism for follow up evaluations after treatment. It is known

that deviant sexual arousal can re-emerge in treated offenders.

Routine maintenance plethysmograph examinations can detect this relapse.

According to Barker and Howell (1992) "the Penile Plethysmograph has evolved to the point where it is one of the most important tests in the assessment, treatment, and treatment evaluation of the sexual offender."

However, the application of the plethysmograph has not been without serious challenges. The use of actual child pornography made available to clinicians by law enforcement to be used as stimulus during the examination raises questions of rights to privacy, re-victimization, and even criminal conduct of the clinician who possesses and uses these "illegal materials".

Legal challenges have for the most part have fallen on the side of the courts' rulings in *United States v. 31 Photographs* (1957). The US Supreme Court basically avoided the First Amendment Constitution question by finding that, "where otherwise obscene material is imported for the sole use of qualified staff or scholars and held under security conditions, then there is lacking in the material an appeal to prurient interests, a sine qua non for a finding of obscenity." Illinois statute (720 ILCS 5/11-20.1) clearly states, "the charge of child pornography shall not apply to the performance of official duties by law enforcement or prosecuting attorneys, nor to bonafide treatment or professional education programs conducted by licensed physicians, psychologists, and social workers". Despite these assurances examiners have abandoned the penile plethysmograph for the less controversial and less intrusive Abel Screen and polygraph technologies. The Isaac Ray Center in Chicago may be the only facility remaining in Illinois still incorporating the plethysmograph into their assessment of sexual offenders.

## Abel Assessment

The Abel Assessment for Sexual Interest uses visual reaction times (VRT) as indicators of a subject's sexual interest. The basis for looking at visual response to sexual stimuli goes all the way back to 1942 with a study reported in the Journal of Psychosomatic Medicine; and with additional scientific examinations published in the Journal of Social Psychology and Consulting and the Journal of Clinical Psychology in 1972 and 1973.

Atlanta psychiatrist Dr. Gene Abel et. al. first reported his use of VRT to assess

child molesters in his article titled "Screening Tests for Pedophilia" in Criminal Justice and Behavior, published in March of 1994. His contention was and still is that sexual interest can be detected with a significant rate of validity by measuring how long a subject looks at the stimuli. Validity is the range between true positives, false positives and the percentage correctly identified. Abel reports VRT has a 65.5% accuracy rate for correctly classifying interest in female children, a 76.7% rate of accuracy in detecting interest in female adolescents, a 90.7% rate for detecting interest in male children and a 91.2% accuracy rate for detecting interest in male adolescents. These are slightly better results than reported by researchers studying the validity of the penile plethysmograph and significantly more accurate than the coin toss that is clinical judgment alone.

The Abel Assessment for Sexual Interest (AASI) is composed of three different processes, visual reaction time, offender self report questionnaire, and the calculation of risk prediction score. Clients are subjected to a battery of 160 slides depicting partially or fully clothed adults and children. Various scenarios depicting sexual deviance are presented but without any actual sexual activity. The client is unaware that visual reaction time is being measured. The pattern of sexual interests is determined by comparing the response time to any one category compared with his response time to the other categories. The client is also asked to report his relative feeling of sexual attraction or disgust to each slide. This is then compared to the visual reaction time to identify discrepancies between the two.

The self-report questionnaire asks the offender to respond to questions about his sexual experiences and treatment history. This is later scored using a computer program and is incorporated into the risk prediction calculation.

The risk prediction score is based on a selection of variables suggested by Abel to have relatively high correlation with sex offender recidivism. When VRT, self-report and risk prediction scores are factored in Able claims that the Able Assessment for Sexual Interest will give clinicians a clearer picture of an offenders sexual interests than the unreliable self-report of clients or the guesswork involved in clinical judgment alone.

The Abel method has come under scrutiny predominantly because his validity

(Continued on page 11)

# From Experience: Sex Offender Supervision

(Continued from page 10)

claims have been refuted by researchers Fischer L. and Smith G., in their report titled "Statistical Adequacy of the Abel Assessment for Sexual Interest in Paraphilias" published in Sexual Abuse: A Journal of Research and Treatment, (1999). Their contention is that Abel only used convicted sexual offenders and did not compare with a normative population which,

restricts the "ability to compare scores across offenders, and is being misused, giving misleading results and an inaccurate indication of the degree of the specificity that is justified given the nature of the data and the way it is scored." Abel refutes these findings suggesting that Fischer and Smith have confused entirely different instruments.

To date no other studies have been published (that I am aware of) which confirm or refute either claim. Sachsenmaier and Peters suggest that the AASI has "utility in the criminal process at the sentencing phase, where there is an admitted offender or at least a convicted person. They further suggest that its use should be limited to cases where treatment issues are important to the sentencing determination, and all the categories of sadism, exhibitionism, voyeurism, frotteurism and fetishism are not an issue. As with the plethysmograph until more research and peer review of this method are published the Abel Assessment of Sexual Interest will fail the Frye standards for scientific evidence.

## Polygraph

The most widely used objective measurement tool is the polygraph. It's use as a fact-finding tool by criminal justice professionals and treatment specialists monitoring sexual offenders can be traced back to 1982. Users generally agree the purpose is not to have the offender fail the exam but to pass. It is when the offender is successful in being honest that internalization of the therapeutic interventions can take place. Sexual offenders on average have highly developed manipulative skills that are used to not only maneuver their victims but the system as well. As long as they can continue that pattern of deceit their offending behavior will likely continue.

Like the plethysmograph and the Abel the polygraph measures physiological response to stimuli in the form of questions posed to the subject by the examiner. Response data is collected from respiratory, sweat gland and cardiovascular activities.

This data is collected by a polygraph instrument or in the newer versions via computer. A report of physiological responses is compared with pre and post- test interviews by the examiner before conclusions about truthfulness are determined.

In general two functions are addressed by applying polygraph technology to the treatment and supervision of the sexual offender. Disclosure polygraphs that occur early in the treatment process, usually within three months, require the offender to fully disclose the extent to which he abused the victim of conviction, the specific forms of sexual activity, and how long the abuse lasted. Maintenance polygraphs on the other hand are administered at

intervals of six months or less or when the offender's behavior raises suspicions. The purpose is to verify that the probationer or parolee is not engaging in criminal behavior or violating the conditions of his community supervision. Maintenance exams also can be used to validate the offender is complying with bans on viewing pornography, hanging out in banned areas like schools and parks and other high risk behaviors which are documented to be problem behaviors for the client.

Two major controversies arise from the use of the polygraph. The first is that in most states the tool does not meet the Frye or Daubert Standards of Scientific Evidence for determining guilt or innocence. There is much case law, however, indicating the admissibility of polygraph examination for post sentence monitoring of offenders sentenced to community supervision. Challenges in Washington State, Texas, Florida, Nevada and others have resulted in opinions favorable to the monitoring usefulness of the polygraph.

The second and more serious issue is that of disclosure of new or past criminal behavior during the polygraph examination process either at the pre test interview, as a result of the responses during the exam or during the post test interview (or for that matter at any time during therapy and community supervision.) Polygraph examiners, treatment providers, probation officers, prosecutors and others must decide what course of action they are legally and ethically bound to follow. Some jurisdictions offer offenders immunity from prosecution to encourage the full disclosure and as a way to identify and offer assistance to hidden victims. In other areas a preemptive warning is given to offenders not to divulge details that will give away the identity of a past or even present victim. If anytime the offender discloses enough to prompt an

investigation the involved parties are required to inform the proper law enforcement authority. It will depend on the prevailing attitude of your jurisdiction that will determine which way this issue will develop.

Your system will need draft responses to failed and inconclusive exams, the admissibility of pre and post interview statements and examiners testimony in court, and attempts by offenders to invalidate the tests through various obstruction techniques they may learn about.

## Illinois Sex Offender Management Board Standards and Guidelines

The Standards and Guidelines for the evaluation, treatment and supervision of the sexual offender as proposed by the Illinois Sex Offender Management Board require the use of the polygraph as part of treatment and supervision. As part of the current Department of Justice Grant, monies have been allocated for the subsidy of a small number of referrals from the pilot sites. Polygraph examiners around the state are making contacts with probation officers and treatment providers to offer their services. You are encouraged to make sure that any examiner you agree to make referral to meets the minimum credentialing standards

### For more information, contact

**Illinois Sex Offender Management Board  
Doug Simpson at [dsimpson@atg.state.il.us](mailto:dsimpson@atg.state.il.us)**

**Center for Sex Offender Management  
Internet: [www.csom.org](http://www.csom.org)  
E-mail: [askcsom@csom.org](mailto:askcsom@csom.org)**

### Respond to this article

**Scott Summers at [ssummers@co.lake.il.us](mailto:ssummers@co.lake.il.us)**

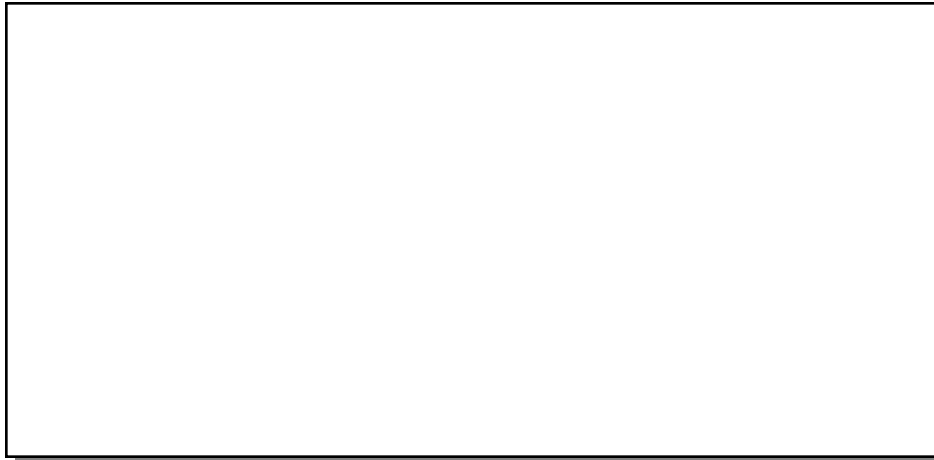
***Managing Adult Sex offenders: A Containment Approach - English, Pullen, Jones 1996, Published by American Probation and Parole Association***

# 2003 AWARDS RECIPIENTS

---

*Congratulations to all of the 2003 Award Recipients honored at the Annual Awards Banquet held during the fall training conference. Their peers chose each of these recipients for their outstanding and dedicated service to the community, the courts, and their clients.*

## *Distinguished Service Award Recipients*

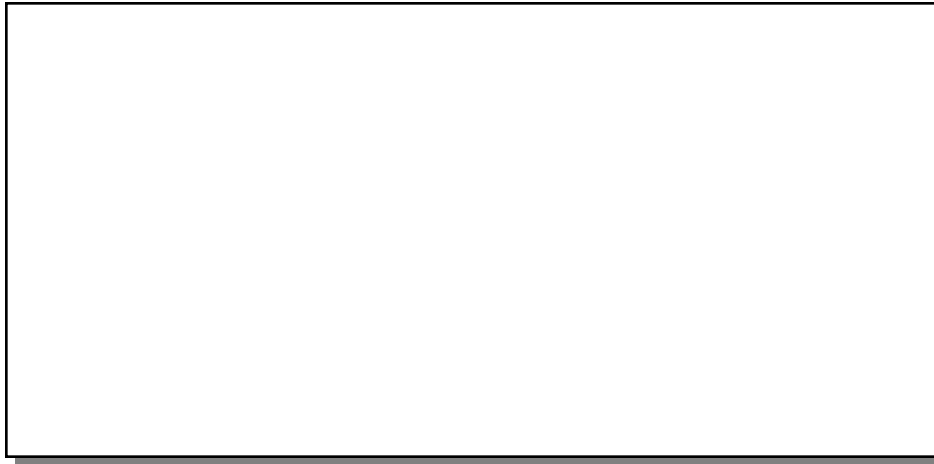


Charlene Anthony	Cook County	Troy Jackson	Knox County
Dawn Askins	Peoria County	Kim Kaniewski	DuPage County
Robert Askins	Peoria County	Laura Lopez-Camarena	Lake County
Lisa Bartolazzi	Sangamon County	Kim Mandujano	LaSalle County
Dave Bates	Winnebago County	Brett Michna	Peoria County
Michelle Beck	Christian County	Karen Mueller	Champaign County
Heidi Buckner	Champaign County	Francine Neal	Peoria County
Tracy Burke	Bureau County	Donald Prybylinski	LaSalle and Bureau Counties
Laura Fry Cooper	Christian County	Rita Raridon	Winnebago County
Hannah Cowles	DuPage County	Beth Reichert	Madison County
Stephanie Czajkowski	Christian County	Tom Schwamberger	Lee County
Lorraine Dixon	Winnebago County	Jennifer Sitch	Sangamon County
David Ellis	Winnebago County	Joanne M. Spencer	Madison County
Robert Enlow	Lee County	Laura Skach	DuPage County
David Ezell	Madison County	Brian Sorrell	Cass County
Jodie Fox	DuPage County	Erica Thurman	McDonough County
Sharon Goddard	DuPage County	Lori Trout	McHenry County
Steven Goytia	Kankakee County	Chery Wager	Peoria County
Sandra Gutierrez	Kendall County	John Worthy	Cook County
Daniel Horan	Lake County	Heather Younggren	Champaign County
Rebecca Huber	Madison County	Jeff Zukas	Madison County

# 2003 AWARDS RECIPIENTS

*"In simplest terms, a leader is one who knows where he wants to go, and gets up, and goes."*

*John C. Perkins*



*(front—left to right)*

**ED SWIES** (Cook County and IPCSA Board Member) - **DARREL O. SMITH PRESIDENT'S AWARD**

**MICHAEL HUGHES** (Coles County and IPCSA Board Member) - **DARREL O. SMITH PRESIDENT'S AWARD**

**SANDRA DENICHOLAS** (DuPage County, 18th Judicial Circuit) - **DARREL O. SMITH PRESIDENT'S AWARD**

**AVA CARPENTER** (Sangamon County Juvenile Probation) - **ROBERT E. BURDINE AWARD**

**MARY FIGEAS** (19th Judicial Circuit Adult Probation) - **PAULINE GANSAUER AWARD**

**JUDY NYSTROM** (Administrative Office of the Illinois Courts) - **EXEMPLARY SERVICE AWARD**

*(back—left to right)*

**MICHAEL TORCHIA** (Sangamon County & IPCSA Board Member) - **DARREL O. SMITH PRESIDENT'S AWARD**

**SID DELAIR** (DuPage County, 18th Judicial Circuit) - **S. WILLIAM ETINGER SERVICE AWARD**

**ALLEN NANCE** (DuPage County, 18th Judicial Circuit) - **DARREL O. SMITH PRESIDENT'S AWARD**

**PATRICIA HAYDEN** (DuPage County, 18th Judicial Circuit) - **GENE HUGHES AWARD**

**CHUCK MICHALEK** (Cook County Juvenile Probation) - **WILLIAM C. ALBERTSON AWARD**

**FRANK MORELLI** (Lake County & IPCSA Board Member) - **DARREL O. SMITH PRESIDENT'S AWARD**



# ILLINOIS PROBATION AND COURT SERVICES ASSOCIATION

## MEMBERSHIP APPLICATION

Members are the backbone of this Association and your interest in becoming a member is appreciated. IPCSA has an active membership of over 1,000 members and is considered one of the largest state probation associations in the U.S. (Completing all of the requested information will ensure that you receive all future mailings to the correct address.)

MEMBERSHIP YEAR \_\_\_\_\_  First Time Member \$20.00  Membership Renewal \$40.00

Name: \_\_\_\_\_ Position/Title: \_\_\_\_\_

County and Department Name: \_\_\_\_\_ Circuit \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Daytime Phone #: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

-----

### MEMBERSHIP FEE PAID FOR BY:

Department  Applicant Have been an IPCSA Member since: \_\_\_\_\_

### MY JOB FUNCTION FALLS IN THE FOLLOWING GENERAL CATEGORIES:

Adult Probation  Pretrial Services  Juvenile Probation  Juvenile Detention  \_\_\_\_\_  
(Other)

### MY POSITION FALLS IN THE FOLLOWING CATEGORY:

Director  Chief Managing Officer  Supervisor  Line Officer  AA/Office Manager  Support Staff

### I AM INTERESTED IN LEARNING MORE ABOUT THE FOLLOWING COMMITTEE(S):

- |   |   |
|---|---|
| <input type="radio"/> Awards Committee                              | <input type="radio"/> Nomination/Election Committee           |
| <input type="radio"/> Community/Public Service Committee            | <input type="radio"/> Pretrial Committee                      |
| <input type="radio"/> Day/Evening Report Center Committee           | <input type="radio"/> Program Committee                       |
| <input type="radio"/> Detention Committee                           | <input type="radio"/> Resource Committee                      |
| <input type="radio"/> Domestic/Family Violence Committee            | <input type="radio"/> Special Services/Sex Offender Committee |
| <input type="radio"/> Gender Responsive Committee                   | <input type="radio"/> Substance Abuse Committee               |
| <input type="radio"/> Legislative Committee (CMO approval required) | <input type="radio"/> Victim Services Committee               |
| <input type="radio"/> Membership Committee                          |   |

Please send this application with your membership dues, made payable to IPCSA, to the following address:

IPCSEA



# CONTACT INFORMATION



Committees provide numerous functions for the Association. Whether it is developing training, working with vendors, helping with legislation or fundraising, the committees are vital to the future of our Association. It is necessary to receive permission from your Chief Managing Officer to join a committee. Please contact any of the following chairpersons if you want information or would like to join a committee.

## IPCSA Committees

❖ Awards Committee	Sandra DeNicholas (chair)	DuPage County	630/682-6937	sandra.denicholas@dupageco.org
❖ CMO Committee	Sid DeLair (co-chair)	DuPage County	630/682-7717	sidney.delair@dupageco.org
❖ CMO Committee	Vince Murphy (co-chair)	17th Judicial Circuit	815/987-3180	vmurphy@co.winnebago.il.us
❖ Community/Public Service Committee	Jody Leiby (co-chair)	Rock Island County	309/558-3706	jleiby@co.rock-island.il.us
❖ Community/Public Service Committee	Mike Miller (co-chair)	Macon County	217/424-1444	
❖ Day/Evening Report Centers Committee	Ben Manley (chair)	Sangamon County	217/747-8000	benm@co.sangamon.il.us
❖ Detention Committee	Steve Bowker (co-chair)	Madison County	618/692-1002	smbowker@co.madison.il.us
❖ Detention Committee	Steven Kossman (co-chair)	Peoria County	309/672-6018	skossman@co.peoria.il.us
❖ Domestic/Family Violence Committee	Linda Hart (co-chair)	Cook County	773/869-6056	lindhart1@earthlink.net
❖ Domestic/Family Violence Committee	Joni Gilbertson (co-chair)	Woodford County	309/467-3532	
❖ Gender Responsive Committee	Kristen Garfield-Gentile (co-chair)	AOIC	312/793-4150	kgentile@court.state.il.us
❖ Gender Responsive Committee	Toni Davis (co-chair)	Kane County	630/406-7182	davistoni@co.kane.il.us
❖ Gender Responsive Committee	Tracy Phillabaum (co-chair)	DuPage County	630/681-2604	tracy.phillabaum@dupageco.org
❖ Legislative Committee	Michael Shaughnessy (chair)	Livingston County	815/844-5177	shagmj@hotmail.com
❖ Membership Committee	Ken Burn (chair)	Whiteside County	815/772-5276	kburn@whiteside.org
❖ Membership Committee	Nichole Deppe (co-chair)	Madison County	618/258-0021	nedepe@co.madison.il.us
❖ Nominations/Elections Committee	Edward S. Swies (co-chair)	Cook County	772/869-7189	swiesfam@attbi.com
❖ Nominations/Elections Committee	Frank W. Morelli (co-chair)	Lake County	847/377-3646	fmorelli@co.lake.il.us
❖ Pretrial Services Committee	Anita Mendenhall (chair)	Macon County	217/424-1444	
❖ Pretrial Services Committee	Keith Coopridger (co-chair)	Lake County	847/377-3687	kcoopridger@co.lake.il.us
❖ Program Committee	Jody Blair (co-chair)	DuPage County	630/784-3849	jody.blair@dupageco.org
❖ Program Committee	Sarah Spang (co-chair)	DuPage County	630/681-2612	sarah.spang@dupageco.org
❖ Representative Committee	Frank W. Morelli (chair)	Lake County	847/377-3646	fmorelli@co.lake.il.us
❖ Resource Committee	Margi Gilmour (co-chair)	DeKalb County	815/895-7196	mgilmour@dekalbcounty.org
❖ Resource Committee	John Owens (co-chair)	Kane County	630/232-5805	owensjohn@co.kane.il.us
❖ Special Services/Sex Offender Committee	Jerry Cobetto (co-chair)	Madison County	618/296-5118	jrcobetto@co.madison.il.us
❖ Special Services/Sex Offender Committee	Scott Summers (co-chair)	Lake County	847/377-3677	ssummers@ed.lake.il.us
❖ Substance Abuse Committee	Tracy Burke (co-chair)	Bureau County	815/872-8951	zoebobo@yahoo.com
❖ Substance Abuse Committee	Judy Nystrom (co-chair)	AOIC	217/785-0413	
❖ Victim Issues Committee	Gary Balgemann (co-chair)	DuPage County	630/682-7114	gary.balgemann@dupageco.org
❖ Victim Issues Committee	Ron Elias (co-chair)	McHenry County	815/334-4400	

## Executive Board

❖ President	Linda Van Dyke	Madison County	618/258-0021	lfvandyke@co.madison.il.us
❖ President-Elect	Michael Torchia	Sangamon County	217/753-6770	miket@co.sangamon.il.us
❖ Secretary	Sandra DeNicholas	DuPage County	630/682-6937	sandra.denicholas@dupageco.org
❖ Treasurer	Michael Hughes	Coles County	217/348-0535	mhughes@co.coles.il.us
❖ Statewide Representative	Allen Nance	DuPage County	630/682-6937	allennance@dupageco.org
❖ Region 1 Representative	Ed Swies	Cook County	773/869-7189	swiesfam@attbi.com
❖ Region 2 Representative				
❖ Region 3 Representative	Ernest Rush	St. Clair County	618/277-5690	
❖ Representative Chair	Frank W. Morelli	Lake County	847-377-3646	fmorelli@co.lake.il.us
❖ Governmental Relations	John McCabe	Legislative Consultants	312/201-1570	johnmccabe@att.net
❖ Executive Assistant	Carol M. Gierut	Cook County	630/969-6956	cgierut@aol.com

# Future Conference Schedule

**SPRING 2004 Training Conference**  
**March 24-26, 2004**  
**Springfield, IL**

**FALL 2004 Training Conference**  
**September 1-3, 2004**  
**Chicago, IL**



Illinois *Probation* and *Court* Services Association, Inc.

P. O. Box 8826 • Springfield, Illinois 62791-8826 • 630/969-6956 (Phone and Fax)

Probation – It Works • For Your Community • For Your Future • For Illinois